

Code VMD
Company name Vimedimex Medi – Pharma Joint Stock Company
Date 04/15/2016
Subject Resolution of Annual General Meeting 2016

Content:

Vimedimex Medi – Pharma Joint Stock Company announced the resolution of Annual General Meeting 2016 dated April 15, 2016 as follows:

Article 1: The Meeting approved report of the Management Board for profit and loss in 2015 and business plan for 2016:

By: Dongs

| Item | Reality 2015 |
|-------------------|--------------------|
| Net revenue | 11,747,565,266,098 |
| Profit before tax | 40,757,878,248 |
| Profit after tax | 22,818,950,452 |
| Total assets | 5,816,310,669,885 |
| Owner's equity | 186,892,612,568 |

Business plan for 2016:

By: dongs

| Item | Plan 2016 |
|-------------------|--------------------|
| Net revenue | 12,925,772,000,000 |
| Profit before tax | 43,000,000,000 |

Article 2: The meeting approved the audited financial statements in 2015

Article 3: The meeting approved the report of the Board of Supervisors

Article 4: The meeting approved report of the Board of Directors in 2015 and 2016.

Article 5: The meeting approved report of the Board of Directors:

1. Approving the 2015 profit distribution:

| | Reality 2015 |
|-------------------------|---------------------|
| Net revenue | 11,747,565,266,098 |
| Total profit before tax | 40,757,878,248 |
| Income tax | 17,938,927,796 |
| Profit after tax | 22,818,950,452 |
| Charter capital | 84,402,680,000 |
| Number of shares | 8,440,268 |
| EPS | VND3,699/share |
| Dividend | 16,880,536,000 |
| Dividend pay-out ratio | 20%/year |

Approving the 2016 profit distribution:

| | Plan for 2016 |
|-------------------------|----------------------|
| Net revenue | 12,925,772,000,000 |
| Total profit before tax | 43,000,000,000 |
| Income tax | 8,600,000,000 |
| Profit after tax | 34,400,000,000 |
| Dividend pay-out ratio | 20%/year |

2. Remuneration of the Board of Directors and the Board of Supervisors:

2.1 Paid to the Board of Directors and the Board of Supervisors in 2015:

VND1,980,000,000

2.2 Bonus fund for the Board of Directors

| Ratio profit/plan | Bonus |
|--------------------------|--|
| 80-100% | Bonus the 13th month |
| 100-110% | Bonus the 13th month and 10% of the exceeded profit before tax |

| | |
|----------|--|
| 110-120% | Bonus the 13th month and 12% of the exceeded profit before tax |
| >120% | Bonus the 13th month and 15% of the exceeded profit before tax |

3. Authorized the BOD to choose of AASC to audit financial statements in 2016.
4. Amending the Articles of Association.

Article 6: This resolution takes effect from the date of signing.